

## **Full Job Description Position: Associate or Lead Veterinarian (Full-Time, Part-Time, or Flex-Time)**

### **Join Our Compassionate and Growing Team at Domestic Animal and Wildlife Wellness Center (DAWC) Veterinary Clinic!**

The Domestic Animal and Wildlife Wellness Center (DAWC) is currently seeking a dedicated Associate or Lead Veterinarian to join our mission-driven team. Whether you're looking for full-time, part-time, or flexible hours, we welcome veterinarians who are passionate about high-quality care for both domestic and wild animals.

### **About Us**

DAWC Veterinary Hospital is a 501(c)(3) nonprofit clinic committed to delivering affordable, high-quality veterinary care to the local community and beyond. Located in scenic northwestern Wisconsin—just 1 hour and 30 minutes from downtown St. Paul—we serve a broad range of animal needs, from small domestic pets to occasional large animal and wildlife cases.

We currently have a supportive team that includes one full-time veterinarian, two part-time veterinary technicians, one technician in training, and a Practice Manager. As a non-profit, we may also offer eligibility for student loan forgiveness under qualifying federal programs.

### **What Makes Us Unique**

- **Diverse Case Load:** We are a full-service small animal hospital with occasional care for wildlife and large animals including horses and cattle.
- **Supportive Environment:** Work in a positive, collaborative atmosphere with flexible scheduling and a well-designed, modern facility equipped with both current and upgraded equipment as needed.
- **Community Impact:** We care deeply about our community by making quality veterinary care affordable for those low-income families.

### **What We're Looking For**

- DVM or equivalent degree (required)
- Competency in routine surgeries
- Strong work ethic and ability to collaborate effectively with team members
- Compassionate care for small animals and a willingness to assist in wildlife cases
- New graduates are encouraged to apply

## What We Offer

- **Competitive Salary:** Base salary ranging from \$100,000 up to commensurate with experience, schedule, and range of services provided. Includes discretionary bonuses, and/or relocation stipend.
- **Work-Life Balance:** Full-time positions start at just 30 hours per week. No on-call shifts or weekend duties.
- **Comprehensive Benefits:**
  - Paid vacation and holidays
  - Health, dental, and vision insurance
  - Annual discretionary bonuses
  - IRA contributions
  - Continuing education and licensing support
  - Potential opportunity to own the clinic
    - May be eligible for student loan forgiveness under qualifying federal programs, due to our not for profit status
- 

Come grow with us in a welcoming small-town setting where your work truly makes a difference—in the clinic and in the community.

**Apply today to be part of something meaningful at DAWC!**

Contact: Theresa A. Goiffon, President

Email: [theresaagoiffon@msn.com](mailto:theresaagoiffon@msn.com)

Phone: 651-233-6933